

## St Hilda's Academic Staff Appointment Statistics 2019/20

We do not publish statistical information on the ethnicity, disability, age or nationality of academic appointments because the numbers involved make the identification of individuals possible.

## By Gender

	Applicants			Shortlisted			Appointed		
	М	F	Total	M	F	Total	M	F	Total
Total	144	82	226	22	18	40	5	5	10
Percentage	63.7%	36.3%	100.0%	55.0%	45.0%	100.0%	50.0%	50.0%	100.0%

The period of data collection for recruitment and selection process relates to vacancies advertised between the period 1 October 2019 to 30 September 2020.

The College conducted a total of 9 academic recruitment processes for College appointments. A further 2 recruitment processes were carried out by the University of Oxford for joint appointments between the University and St Hilda's College. No equal opportunity monitoring data is available for these recruitment processes of the purposes of this report.