



## St Hilda's Academic Staff Appointment Statistics 2018/19

We do not publish statistical information on the ethnicity, disability, age or nationality of academic appointments because the numbers involved make the identification of individuals possible.

### By Gender

	Applicants			Shortlisted			Appointed		
	M	F	Total	M	F	Total	M	F	Total
Total	71	34	105	8	4	12	3	0	3
Percentage	67.6%	32.4%	100.0%	66.7%	33.3%	100.0%	100.0%	0.0%	100.0%

The period of data collection for recruitment and selection process relates to vacancies advertised between the period 1 October 2018 to 30 September 2019.

The College conducted a total of three academic recruitment processes for College appointments. A further six recruitment processes were carried out by the University of Oxford for joint appointments between the University and St Hilda's College. No equal opportunity monitoring data is available for these recruitment processes of the purposes of this report.